

## **AREA MONITORED BY SURVEILLANCE CAMERA**

We would like to draw your attention to the fact that NOVOMATIC Hungária Ltd. (hereinafter referred to as the Company) operates an electronic surveillance system on the premises of the facility in accordance with the provisions of Act CXXXIII of 2005 on the Rules of Personal and Property Protection and Private Investigation (hereinafter referred to as the Act).

The Company shall operate an electronic surveillance system under the statutory provisions set forth in Article 31 of the Act and subject to other provisions. The cameras forming part of the system are operated by the Company and the Company ensures the safe storage of the recordings.

The Company operates a surveillance camera system at the following sites:

- Company headquarters: 9352 Veszény (Novomatic park), Fő u 186.
- Branch office of the company: 9400 Sopron, Lackner Kristóf u 33. A. ép.
- Branch office of the company: 2040 Budaörs, Gyár utca 2. Hrsz.:10342/21 Szilárd Leó utca.
- Branch office of the company: 9330 Kapuvár, Ipartelepi út 6.

The following rules shall apply to the storage and use of the images taken by the electronic surveillance system, taking into consideration the provisions of the Act:

Guarantee regulations concerning electronic surveillance.

The Company shall use the electronic surveillance system only to the necessary extent to interfere with the privacy of the data subjects.

The Company does not carry out any form of electronic surveillance for any reason or in any way:

- to monitor an employee's work intensity,
- to influence the behaviour of employees at work a célból,
- to monitor employees in sensitive areas, in particular in changing rooms, showers and toilets,
- in areas where workers spend their rest periods or breaks,
- in public areas.

Nevertheless, the Company may carry out surveillance electronically in order to ensure that employees comply with the provisions applicable to them in order to perform their work in a safe and healthy manner.

Access to camera images.

In order to minimize the intrusion into the privacy of the data subjects, only certain persons have access to the images recorded by the surveillance system.

Within the Company's organisation, a person designated in this Policy is authorised to view the recordings.

Procedure and time-limit for deletion of recordings taken by the electronic surveillance system

Pursuant to Section 31 (3) (c) of the Act, the recordings shall be deleted within thirty days of their recording. The use of a recording in judicial or other administrative proceedings is considered an exceptional case. In this case, the recordings shall be retained beyond the specified deletion period.

The Company shall ensure the rights of the data subject as stipulated in the Act on the Protection of Data Subjects, i.e. the person whose right or legitimate interest is affected by the recording of the data may request the data controller not to destroy or delete the data within the time limit for deletion of the data (thirty working days) by justifying his or her right or legitimate interest. The Data Protection Officer of the Company shall decide on the request in the shortest possible time and the record thus indicated shall be saved and handed over to the Data Protection Officer, who shall ensure that it is properly stored in accordance with the regulations. At the request of a court or other authority, the recording shall be forwarded to the court or authority without any undue delay. If no request for non-deletion is made, within thirty days, the recording will be deleted.

The purpose of the data processing: safe storage of property of at least significant value according to the Criminal Code and protection of human life and physical integrity

The scope of the data processed: the image of the data subject, the data that can be obtained from the camera image (location, time of stay),

Legal basis for data processing: the data subject's consent by means of impulsive conduct pursuant to Section 30 (2) of the Act.

Deadline for data storage:

- in accordance with Section 31 (3) (c) of the Act, in order to ensure the safe storage of property of at least significant value under the Criminal Code, the recording shall be deleted after 30 days, i.e. thirty days, from the date of recording if it has not been used
- pursuant to Section 31(6) of the Act, if the recording has been requested by the Company not to destroy it by justifying a right or legitimate interest, but the request has not been made within the time limit, it shall be deleted after 30 days, i.e. thirty days, from the date of the request

Method of data storage: electronically

The place of data processing:

The person affected by the recorded and stored personal data, images and sound recordings, has the right to submit a written request to the Data Controller's chief executive or internal data protection officer (by post to: 9352 Veszvény (Novomatic park), Fő u 186. by electronic means novohu-dpo@novomatic.com) to request information about the processing of their personal data in accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council, to request the rectification or deletion of their personal data, except for processing required by statutory provisions, to object to the processing of their personal data, and to take legal action and to claim compensation in case of infringement of their rights.

The data subject shall have the right to lodge a complaint with the National Authority for Data Protection and Freedom of Information (1125 Budapest, Szilágyi Erzsébet fasor 22/c.) or with the competent court of law of his/her place of residence or domicile.